**DISCIPLESHIP PASTOR**

**Job Description – 2019**

**First Baptist Church Fellowship of Calgary, AB**

**Position Title: Discipleship Pastor**

Position: Full time position

Reporting to: Senior Pastor with accountability to First Baptist Church Board

***Profile:***

We value pastoral shepherding in the context of discipleship with a commitment to prayer and God’s Word. We are seeking someone with an adequate skill set to give leadership to discipleship but primarily someone who is a humble, godly leader, who meets the following profile:

* Must demonstrate and maintain the qualifications of an elder as listed in 1 Timothy 3, Titus 1, and 1 Peter 5.
* Must agree with the doctrinal statement of the church and the mission of "Making Disciples who: Worship, Connect, Grow, Serve and Multiply
* Must demonstrate a well-rounded depth of understanding of Biblical theology and demonstrate an ability to effectively teach, exhort, lead and correct using the Bible.
* Must posses the spiritual maturity to serve others faithfully in dependence upon God through faithful prayer, without self-promotion.
* Must exemplify a commitment to work collaboratively with all staff and church members in an effort to foster teamwork within the body.
* Must be able to articulate the Gospel clearly and exemplify a commitment to reach the lost with the message and love of Christ.
* Must evidence relational capacity to pursue healthy, honest, mature, and respectful relationships in personal integrity and trustworthiness.
* Must demonstrate effective written and verbal communication across multi-generational levels.
* Our preferred level of education is a Master’s of Divinity with proven experience in small group and discipleship ministry.

***Purpose:*** To be a spiritual shepherd and leader with a focus on biblical discipleship and Christlikeness for the whole church body.

**MAJOR RESPONSIBILITES:**

1. **Discipleship Ministry:** Matthew 28:18-20

1. To design, implement and direct an intentional and comprehensive discipleship plan that will encourage all church attendees toward maturity in Christ, in keeping with our mission to see every disciple:

* WORSHIP: a life of genuinely worshiping of God (Acts 2:42-47)
* CONNECT: a committed participant in the local body of Christ (Heb.10:24,25)
* GROW: a growing knowledge of God & practice of godliness (Eph. 4:11-16)
* SERVE: a faithful servant of others in service of Christ (1 Peter 4:10,11)
* MULTIPLY: a disciple maker, through prayer & witness (Col.4:2-6)

2. To recruit volunteer ministry leaders and equip and encourage them in ongoing ministry faithfulness within church ministries.

* Give oversight to ministry staff and volunteers in charge of Children’s, Youth, and Young Adult ministries

3. To develop and direct a small group ministry that fosters spiritual growth and accountability within godly relationships centered around God’s word and prayer.

* Oversight of the small group program includes training and encouraging leaders, recruit new leaders and establishing new groups
* Engagement of church family, by encouraging all attendees to find a group they can be part of.

4. Giving oversight to

* Assimilation: Introduction, Orientation and Connecting - welcoming newcomers; perform orientation for church ministries; newcomer’s lunches; and new member’s classes
* Teaching: the fundamentals of Christian Theology - Baptism classes; teaching and leading Bible Studies; and fellowship.
1. **Outreach Ministry:**

1. Personal Evangelism Training and multiplication strategy

2. Corporate Outreach Events – strategic annual plan

1. **Preaching:**
* To preach in the 10:00 am Sunday morning service at the invitation of the Senior Pastor, as the secondary pulpit minster.
* To preach in the Lunchtime Service or other services when appropriate.
1. **Administration:**

* Prepare and oversee the budget for the discipleship areas of ministry.
* Provide feedback and written reports (e.g. Annual report, Board reports)
* Ensure that all volunteer leaders and church staff have up to date Calgary Police Services security clearances and strictly adhere to FBC lifestyle commitment and relevant church policies.
* Participate in the weekly staff meetings to assure coordination of activities, and ministry collaboration.